



Mrs. Raichelle 'Rai' H. Glover
Author and President, Rai Glover Consulting

Featured on the cover of Today's Charlotte Woman Magazine, Rai Glover was named "*Master of Transition*" due to her abilities to navigate corporate America at an early age.

Rai joined Citizens and Southern National Bank (predecessor to Bank of America) during her second semester Freshman year in College. Having worked 23 years at Bank of America and its predecessor banks, Rai has held 9 different positions including Senior Vice President and Market Development Manager for Bank of America's Human Resources and Marketing covering the headquarters, Regional Executive for the Bank of America Foundation – managing a team of contribution managers from New York to Florida which contributed over \$35 million in direct grants to non profit organizations, Regional Employment Executive, Corporate Diversity Executive, Operations Manager, Transition Manager for several transition efforts in Texas, Florida and in Virginia, and more.

Rai recently retired from Bank of America, becoming one of the youngest retirees under the bank's "Rule of 60" qualifications – *age plus years of service totaling 60 or greater* – to care for her father whose health was failing. Rai firmly believes that God is ordering her steps.

Rai completed her Bachelor of Arts and Master of Education Degrees from the University of South Carolina. She completed the South Carolina Bankers School where she served as president of her class. Rai received further certification from Duke University. She is a Woodrow Wilson Fellow and is a member of the National Speakers Association.

Rai is committed to civic involvement and responsibility. Rai was appointed by the House of Representatives to serve on the Board of Directors for the North Carolina Community Colleges System. She serves on the Charlotte Regional Visitors Association (CRVA). Rai has served as an "Advisory Board Member", "Board Member" or "Member" to over 30 Boards and Task Forces. She recently served as chair of the Women's Leadership Initiative and served on the Board of Directors of the United Way

Rai's recent honors and recognitions include being inducted into the *W.L. Bonner College Hall of Fame*, *2007 BOB (Best of the Best) award* by Charlotte Magazine, *2006 Person of Prominence* by The Charlotte Post Newspaper, *2006 Most Supportive Person of the Latin American Community* by the Latin American Excelente Awards, *2005 Maya Angelou Women Who Lead award* presented by Dr. Maya Angelou, *2005 Outstanding Leader in the Community* by the National League of Cities, *2004 Excellence in Business award* by Pride Magazine, *National LEND (Leadership Excellence in Neighborhood Development) award* by Bank of America.

Rai is the President of Rai Glover Consulting (RGC), LLC. RGC offers consultation services to corporations and institutions to enhance day-to-day performance of human capital. This is accomplished through motivational coaching of personnel. As a result of partnerships with RGC, corporate and institutional clients experience an increase in associate satisfaction/retention and profitability of the organization. RGC helps individuals develop and strengthen skills to achieve personal satisfaction and optimal professional performance creating a balanced and productive life.

In her first book release, *Corporate to Kindergarten*, Rai shares her personal weekly diary of the joys and struggles she faced while being a mom to a kindergartner and managing a thriving corporate career. The book offers witty, thought-provoking, and realistic insights that are sure to resonate with working parents.

Rai enjoys Motivational Speaking and Leadership Coaching for Excellence. She has given countless speeches to corporations, colleges, universities and community organizations. She is often called upon to serve as an announcer, commentator and mistress of ceremony for numerous galas, pageants and other events. She participates on panels and has appeared on television and on radio. Rai has often been referred to as "Rai of HOPE" for her Honesty, Optimism, Positivism and Excitement.

Rai is married to her best friend, Lewis Glover. They are blessed with two children, Austin (9) and Ashley (5). Rai thanks God for her parents who laid a "positive" foundation for her life and the lives of her 4 older siblings. God first!